

MEMBERSHIP RETENTION GUIDELINES

August 5, 2014

We are our brothers' keepers. As for recruitment and retention, our council is like a bucket; you fill it up with water and if there is a leak, you lose more than you put in. The same is true of our council: we recruit new members but lose most of what we have gained so there is no growth at all. This problem needs to be addressed.

At the July 15 officers' meeting an issue was brought up, primarily to drop from the Roster brothers who have not paid their dues. It was decided to set guidelines for retention and drop-out. A committee composed of the Deputy Grand Knight, Financial Secretary, Chancellor and the three Trustees was appointed to address this issue.

On behalf of the Retention Committee, **we need some ideas from the general membership** to confront and resolve these problems. So please put your hearts into it and be proud to be a part of this council's Table of Guidelines for Retention and Drop-out. So please send your input to brothers Joe Lauro at JLauro@sbcglobal.net or Leo Kowalski at Konnica@att.net. **Deadline for submission is October 7, 2014** at the Regular Meeting

Hereunder are some issues that may help everyone explore and bring out treasured ideas for the Committee to consolidate, discuss and set up guidelines that best suit the interest of our brothers and the council. These guidelines will be presented to the general membership at the October 7 regular meeting for further presentation, discussion, and approval:

- A. PROBLEMS: 1. Lack of interest and involvement. 2. Financial hardship. 3. Indifference. 4. Family problems. 5. Relocation/Transfer. 6. Other ideas.
- B. DEFINITIONS/SOLUTIONS to these problems.
- C. Establish guidelines for retention: 1. Sponsorship. 2. Length of service. 3. Involvement in Council Events. 4. Services from parish ministries. 5. Other ideas.
- D. RETENTION COMMITTEE: Chairman: Deputy Grand Knight Danny Vinluan Eslava 424.210.4450. Members: Financial Secretary Pete Costa 310.514.2499, Chancellor Mark Rollice 310.980.0765, Trustees: PGK/PFN Ken Hall 310.749.1536; PGK John Stammreich 562.547.1346; PPGK Rueben Serrano 424.264.8235.

By: Danny Vinluan Eslava, Deputy Grand Knight, Chairman